

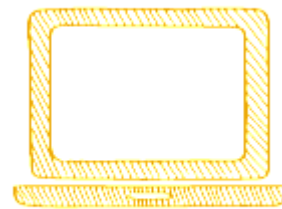
Ascentis **Level 1 Award**

in

**Equality and
Diversity**

Overview

Specification



Ofqual Number:	601/2671/1
Ofqual Start Date:	01/03/2014
Ofqual Review Date:	31/07/2027
Ofqual Certification Review Date:	31/07/2028

Qualification Overview

This qualification introduces learners to the principles of Equality, Diversity and Inclusion and its importance in organisations such as workplaces, learning environments and community settings. Learners will gain knowledge of current legislation that protects individuals based on their protected characteristics. They will explore discrimination and the main forms of discrimination that exist, and some of the key people and movements in history that have helped to establish the equality laws in the UK. Learners will begin to understand stereotyping and unconscious bias from the perspectives of an individual and an organisation. They will understand what organisations can do to encourage inclusivity and what someone should do when they believe they have not been treated fairly.

There are several features of this qualification that make it very appropriate for its target learners:

- Assessment and certification can be offered throughout the year, allowing maximum flexibility for centres
- Can be delivered either as a classroom-based course or as a blended learning programme
- Assessments are offered through an online multiple-choice test that is designed to be taken at the end of the course. Assessments can only be requested as a paper-based assessment where required as a reasonable adjustment
- There are bespoke resources available to support teaching including:
 - Tutor Guidance document with indicative content and glossary of terms
 - Interactive online resources
 - Sample assessment materials

Aims

The aims of the qualification are to enable learners:

- 1 To gain understanding of the principles of equality, diversity and inclusion
- 2 To gain understanding of current equality law, how it impacts equality and the groups offered legal protection when providing goods, facilities or services to the public
- 3 To be able to identify negative behaviours and actions and to understand how individuals and organisations can take action to remain lawful and support equality, diversity and inclusion when providing goods, facilities or services to the public

Target Group

This qualification is aimed at a range of learners who are interested in developing knowledge in Equality and Diversity, either as part of their job role or to enable them to contribute fairly to society in general. The range of learners includes:

- Employees and work-based learners
- Full-time students
- Unemployed learners wishing to enhance their work-related skills

Regulation Codes

Ofqual Qualification Number: Ascentis Level Award in Equality and Diversity 601/2671/1

Assessment Method

This qualification is assessed through the completion of an Ascentis-devised multiple-choice test that is carried out at the completion of the course.

The grading of this qualification is pass or fail.

Rule of Combination

Learners must complete one unit for the Ascentis Level 1 Award in Equality and Diversity. This is a single-unit qualification and certification is given for achieving a pass in the external assessment.

Ascentis Level 1 Award in Equality and Diversity				
Title	Level	Credit Value	GLH	Unit Reference
Equality and Diversity	1	3	30	K/506/0244

Resources to Support the Delivery of the Qualification

There are interactive online resources and a Tutor Guidance document available to support this qualification. These resources and the full specification can be found on the login area of the website, www.ascentis.co.uk.

The Tutor Guidance document includes indicative content, sample questions and a glossary of terms to give learners that will support them with technical vocabulary.



Contact & Further Information

New Centres please email hello@ascentis.co.uk or call **01524 845046** for further information.

Existing Centres please visit the Login area of our website, www.ascentis.co.uk, to view the full specification and tutor guidance document.

Product Development for any other enquiries regarding the qualification please email development@ascentis.co.uk.